BREESE LIBRARY BOARD MINUTES

Secretary's Report - 02/13/24

The meeting was called to order at 8:02 p.m. by Vice President, Angie Becker.

Trustees present: Angie Becker, Gwen Fischer, Bonnie Holzinger, Judy Kampwerth, Allison Netemeyer, Cyndi Riley and Jim Sprengel. Mary Heeren and Jean Steinman attended via Zoom.

Trustees absent: None

Also attending: Kelly Zurliene-Library Director, Gary Usselmann-City Council Liaison (via phone), Sandy Hemann-City Clerk and Kevin Timmermann-City Mayor.

Secretary's Report: A quorum was established. Bonnie Holzinger made a motion to accept the Secretary's Report and Cyndi Riley seconded it. The motion was approved with all ayes.

Treasurer's Report: Gwen Fischer made a motion to accept the Treasurer's Report and Allison Netemeyer seconded it. The motion was approved on a roll call vote.

• The library received their 4th tax distribution payment amount of \$71.46 on 01/10/24 (Mobile Home Tax)

Librarian's Report: Kelly reported on the following:

- Upcoming Programs at the Library
 - Epilepsy and First Aid Training on February 21st at 5:00 p.m. (2-hour training)
 - Disney 101 on March 4th at 6:00 p.m.
 - Storytime Series with Kim Miller in March and April
- Building Maintenance
 - A new employee door was installed at the back of the building
 - The light by the employee door was fixed
 - The parking lot still needs to be striped
 - The leaking issue on the glass double doors at the back entrance is still not fixed

Committee Reports:

Building: No report

Finance: No report

Books: The VOX book display stand has not been delivered yet.

Unfinished Business: None

New Business:

Health Insurance coverage: Sandy Hemann and Kevin Timmermann attended the meeting to explain the new Health Insurance plan that the City of Breese has selected for all city employees. Kelly and Diane are covered by this plan. The City has moved from a traditional plan to a self insurance plan with a fixed cost through Consociate Health. They explained the following features of the plan to the Library Board:

- The plan is effective from 02/01/24 to 12/31/24
- The City will have to pay for all employee claims
- The City will be responsible for up to \$40,000 in claims for every employee
- The maximum they can pay for the calendar year is \$731,048.52
- The monthly premium per employee is \$1,294.47
- The employee deduction is \$67.13 per paycheck
- Employees can choose a Single or a Family plan (no change in premium)
- Employees will have the option to switch to a different plan next year
- The Department that the employee works in is in charge of the cost
- The cost paid into the plan covers all claims
- If the amount of claims paid out does not exceed the maximum amount, the excess money stays in an account and may possibly result in a lesser employee deduction next year

The board members asked what would happen if there was a catastrophic employee claim that exceeded the \$40,000 limit per employee. Kevin said in that situation the employee would be "lasered". He said if we had additional questions, they could arrange for the insurance broker to meet with the board to discuss in detail.

Statement of Economic Interest: Gwen Fischer told the board she received an email from Dorothy Elling with the County Clerk's office with the 2024 Annual Statement of Economic Interest form required for all appointed to specific positions/boards. She reminded them the form was due by May 1, 2024.

Judy Kampwerth made a motion to adjourn the meeting at 9:13 p.m. and it was seconded by Bonnie Holzinger.

The next meeting is scheduled for Tuesday, March 12, 2024 at 8:00 p.m.

Angie Becker, Vice President

Gwen Fischer, Secretary

for Jean Steinman, President